



Equal Opportunities and Diversity Policy

As a constituent part of the University of Reading, Henley Business School confirms its commitment to a comprehensive policy of Equal Opportunities in which individuals are selected, developed, appraised, promoted and otherwise treated on the basis of their relevant merits and abilities and are given Equal Opportunities within the School.

The object of the Policy on Equal Opportunities and Diversity is to ensure that:

no applicant, student, employee, supplier, provider, contractor or user of facilities shall be discriminated against on account (for example) of his or her sex, sexual orientation, gender identification, marital status, Civil Partnership status, family responsibilities, race (including colour, nationality, ethnic or national origins and citizenship), religion or belief, political belief, membership (or non-membership) of a Trades Union or other representative association of employees or students, disability (including HIV status), age or socio-economic background.

Henley Business School opposes any form of discrimination on these stated grounds unless it can be objectively justified as genuine, substantial, reasonable and within the law.

Evidence of discriminatory behaviour (including harassment) will be treated as a potential disciplinary matter which may, in turn, result in sanctions up to and including staff dismissal or student expulsion in line with staff grievance and disciplinary procedures and student complaints and disciplinary procedures.

Date: October 2010