

Henley Business School Limited  
(Incorporated in the United Kingdom)

# PROSPECTUS 2024



**Henley**  
Business School

AFRICA

We build the people, who build the businesses, that build Africa



# Welcome

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**At Henley our focus is on you.  
Your learning, your success,  
and your global future.**

Based on three continents and  
with **30 years in Africa**, we are  
known for building international  
**leaders with impact who care  
about good business** and the  
future of our world.



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# About us:

## The Henley Difference

With nearly 80 years of expertise in global leadership development.

Our unique focus on management practice creates successful leaders who get results and get things done.

Ranked 20<sup>th</sup> in the world and 1<sup>st</sup> for executive education (*Financial Times* 2023).

The only business school in the southern hemisphere to have won twice (in 2020 and 2022) in the **European Foundation for Management Development (EFMD) Global Excellence in Practice Awards (EiP)**.

Henley Business School is a leading international business school with campuses in:

- Africa
- Asia
- Europe
- UK.

Henley Africa is the only international, quadruple-accredited business school in Africa.







## Our vision

We develop societies by building the skills, knowledge and ethics that build businesses, accelerate careers and create thriving organisations.

Equipping business leaders with new knowledge and thinking has the power to transform companies, communities and societies - through improved skills, job creation, wealth generation and growth.



## Our mission

**We build the people, who build the businesses, that build Africa.**

We want Africa to prosper through excellence and business skills, good management, and leadership that cares about people and value.



## Our values

**Freedom** to forward new ideas and challenge one another to contribute to the growth of the business school.

**Respect** for the rights, differences, and dignity of all those who study, work, and lead our community.

**Working together** to always demonstrate ethical professional behaviours to all stakeholders.

**Communication** that is honest and open, where ideas and opinions are sought and given due consideration.

**Responsible stewardship** of our environment, facilities and resources are understood and respected.

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# General information



## Language policy

The medium of instruction and communication at Henley is English. If your native language is not English, or if the medium of instruction of your previous qualification was not in English, it will be necessary to take an English test, such as the British Council ELTS or TOEFL. Details are available from the British Council office.



## Health and wellness

There is a Henley Health and Safety policy that promotes compliance with health and safety legislation and codes of practice, and the maintenance of a safe working and learning environment throughout the school for staff and students. Please refer to policy for more details here: <https://24975229.fs1.hubspotusercontent-eu1.net/hubfs/24975229/HBSA%20Policy%202024/6.5%20OHSS%20Policy%5B99%5D.pdf>



## Student financial aid

Student financial aid is available as follows:

1. An Academic Excellence scholarship is available for students who have excelled academically in their previous studies.
2. Henley Africa Loyalty bursaries, up to the value of 15% of programme fees, are available for Henley Africa alumni who return to study a qualification programme at the school.
3. A limited number of bursaries and scholarships are made available for students each year. Evidence of academic achievement, financial need, motivation for learning, and good citizenship are required for the respective bursaries and scholarships.
4. Capitec and Standard Bank, as registered credit providers, also offer educational financial assistance at preferred rates to Henley Africa registered students. Please contact them directly to apply.



## Rules of conduct and discipline

The conduct and discipline of students is guided by the Regulations for Student Conduct - <https://24975229.fs1.hubspotusercontent-eu1.net/hubfs/24975229/HBSA%20Policy%202024/3.1%20Student%20Disciplinary%20Code.pdf>

Furthermore, Henley MBA students worldwide are subject to the University of Reading's Regulations relating to student conduct, subject to the following variation:

- Students registered in South Africa are bound by South African laws.



## Enrolment contract

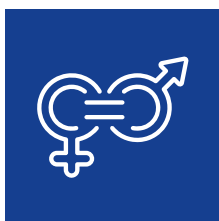
Please visit <https://24975229.fs1.hubspotusercontent-eu1.net/hubfs/24975229/HBSA%20Policy%202024/1.5%20Terms%20and%20Conditions%20of%20registration%20Pre%20March%202024.pdf> for Henley's terms and conditions for registration.





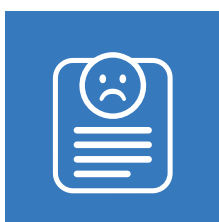
## Tuition fees

Please refer to the fees in each programme section.



## Equal opportunities and diversity

The school has an Equal Opportunities and Diversity Policy which ensures that individuals are treated on the basis of their relevant merit and abilities. In terms of the policy, no applicant, student or staff member shall be discriminated against on account of his or her race (including nationality, ethnic or national origin and citizenship), gender or gender identification, sexual orientation, marital status, religion or religious beliefs. Please refer to policy for more details here: <https://24975229.fs1.hubspotusercontent-eu1.net/hubfs/24975229/HBSA%20Policy%202024/6.6%20Equal%20Opportunities%20and%20Diversity%20Policy.pdf>



## Student complaints and grievances

There is a Student Complaints and Grievance Policy which provides opportunities for students to deal with any complaints or grievances relating to their studies. All formal complaints and grievances are recorded in a Register of Student Complaints and Grievances. (Please refer to the Students Complaints and Grievance Policy for more details: <https://24975229.fs1.hubspotusercontent-eu1.net/hubfs/24975229/HBSA%20Policy%202024/3.3%20Students-Complaints-and-Grievances-Procedure.pdf>)



## Refund policy

1. An applicant who wishes to withdraw from a programme of study must give written notice to that effect to the Programme Manager.
2. If an applicant withdraws before commencement of the programme, he/she shall be entitled to a full refund of any fees paid.
3. If an applicant withdraws from the programme within four (4) weeks after the commencement of the programme, he/she shall be entitled to a refund of the fees paid, but the refund will be reduced to take account of the R20,000 charges for the cost of the first workshop and administration.
4. If an applicant withdraws from the programme after the initial four-week period stipulated in paragraph 3, he/she shall be liable for the full programme fees.
5. Once the School has been notified in accordance with policy that the applicant wishes to withdraw, the School will, within 30 working days, refund or credit the applicant any sum that he/she may be due.



## Recognition of prior learning (RPL)

RPL is the process whereby students can be given credit within their chosen programme of study for previous learning. The Henley RPL policy incorporates both prior formal learning (study with an educational institution which has been formally assessed and certified) and prior experiential learning (non-certified acquisition of skills and knowledge gained through relevant experience). RPL admission to all programmes is limited to 10% of the intake. Please refer to policy for more details here: <https://24975229.fs1.hubspotusercontent-eu1.net/hubfs/24975229/HBSA%20Policy%202024/4.1%20RPL%20Policy%20and%20Procedures.pdf>





# Higher Certificate in Management Practice (HCMP)

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This programme is designed for new managers, team leaders and supervisors.

The programme offers a comprehensive overview of business management and management activities within the business environment, and develops the skills required for the efficient management of others to achieve desired results with and through them.

The content is nestled within a systems-thinking framework, with themes covered theoretically and incorporated into action-learning sessions.

**NQF**  
LEVEL **5**

Registered by the Department of Higher Education and Training (DHET) and the South African Qualifications Authority (SAQA) at NQF level 5.

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# LIFT!

## BECOME RECOGNISED

### Mode of instruction

Contact.

### HCMP admission requirements

- Appropriate NQF level 4 qualification.
- 1-2 years' work experience, preferably with some junior management or supervisory experience.
- Employed / business owner with access to company data for assignment purposes.

### Fees

Henley's Higher Certificate in Management Practice fee for 2024 is **R 55,000**.

### Study schedule

Module 1	Module 2	Module 3	Module 4	Module 5
Fundamental Management Concepts	Systems Thinking and Business	Fundamental Business Acumen	Working with People	Action Learning Activity
4 days	4 days	4 days	4 days	4 days

### Assessment rules

Formative assessment is conducted during class time, and in reflective exercises completed at home and in the workplace, between blocks.

Summative assessments in the form of position papers and examinations, case studies and reflective practice papers constitute the bulk of the final mark for the programme.

All assessments must be passed with at least 50% to show competency of the content of the module and the programme.

Group work, which forms a component of the formally assessed part of the programme, is inclusive of a final presentation in the last block.

### Programme summative assessment breakdown

- Individual reflective papers for each module
- Position papers for the first four modules
- Open-book examination in Module 4
- Action Learning Group Project Report in the final module
- Action Learning Group Presentation in the final module.





# Advanced Certificate in Management Practice (ACMP)

This programme is for high potential, fast-moving and talented junior to middle managers wanting an accredited managerial qualification at NQF level 6.

The programme provides an introduction to the principles that help managers get better results with their teams.

It aims to equip you with the skills and knowledge you need to become an effective manager who is able to identify organisational challenges and ascertain opportunities.

The programme is underpinned by a systems thinking framework, which allows you to view the business as an ecosystem of interconnected parts that function collectively to create a profitable and sustainable organisation.

**NQF**  
**LEVEL 6**

Registered by the Department of Higher Education and Training (DHET) and the South African Qualifications Authority (SAQA) at NQF level 6.

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# RISE!

## GO FURTHER

### Mode of instruction

Contact.

### ACMP admission requirements

- High talented junior to middle managers with NQF level 5 Higher Certificate or equivalent qualification
- 2 to 3 years' junior management experience
- Employed / business owner and have access to company data for assignment purposes.

### Fees

Henley's Advanced Certificate in Management Practice fee for 2024 is **R 79,500**.

### Study schedule

Module 1	Module 2	Module 3	Module 4	Module 5
Foundations of Systemic Management	Business Acumen	Organisational Development and Change	Synthesis and Integration	Action Learning Report
5 days	4 days	4 days	4 days	3 days

### Assessment rules

Formative assessment is conducted during class time, and in reflective exercises completed at home and in the workplace, between blocks.

Summative assessments in the form of position papers and examinations, case studies and reflective practice papers constitute the bulk of the final mark for the programme.

All assessments must be passed with at least 50% to show competency of the content of the module and the programme.

Group work, which forms a component of the formally assessed part of the programme, is inclusive of a final presentation in the last block.

### Programme summative assessment breakdown

- Individual reflective papers for each module
- Position papers for the first three modules
- Open book examination in Module 3
- Action Learning Group Project Report in the final module
- Action Learning Group Presentation in the final module.





# Advanced Diploma in Management Practice (ADMP)

This programme represents a turning point, celebrating the heights you have reached, and preparing you for the climb ahead.

High-performing practitioners are regularly promoted without the relevant experience in managing systems and leading others, which can have dire consequences for the individual, their colleagues and the organisation as a whole.

The Advanced Diploma in Management Practice programme is purpose-built to avoid this.

Through a blend of highly practical learning, aligned to vital academic theories and frameworks, the programme provides skills that can be applied immediately in the workplace.

**NQF**  
LEVEL **7**

Registered by the Department of Higher Education and Training (DHET) and the South African Qualifications Authority (SAQA) at NQF level 7.

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# SOAR!

## BECOME A LEADER WITH PURPOSE

### Mode of instruction

Contact.

### ADMP admission requirements

- NQF level 6 Advanced Certificate qualification (or equivalent National Diploma)
- 3 years' minimum management experience.

### Fees

Henley's Advanced Diploma in Management Practice fee for 2024 is **R 88,500**.

### Study schedule

Module 1	Module 2	Module 3	Module 4	Module 5
Thinking Processes & Practices	Creating Present Value	Creating Future Value	Managing Legitimacy in Social Contexts	Action Learning & Presentations
4 days	5 days	5 days	5 days	2 days

### Assessment rules

Formative assessment is conducted during class time, and in reflective exercises that are completed at home and in the workplace, between blocks.

Summative assessments – position papers and examinations, case studies and reflective practice papers – constitute the bulk of the final mark for the programme.

All assessments must be passed with at least 50% to show competency of the content of the module and the programme.

Group work, which forms a component of the formally assessed part of the programme, is inclusive of a final presentation in the last block.

### Programme summative assessment breakdown

- Individual reflective papers for each module
- Position papers for the first three modules
- Open book examination in Module 3
- Action Learning Group Project Report in the final module
- Action Learning Group Presentation in the final module.





# Postgraduate Diploma in Management Practice (PGDip)

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The Postgraduate Diploma in Management Practice will challenge and extend your worldview and learning application from undergraduate to postgraduate level.

You will have the opportunity to network with others facing similar business management challenges.

The postgraduate diploma builds you as a leader and manager, as well as qualifying you for our quadruple accredited, globally respected MBA.

**NQF**  
LEVEL **8**

Registered by the Department of Higher Education and Training (DHET) and the South African Qualifications Authority (SAQA) at NQF level 8.

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# PGDip

## STEP UP TO LEAD

### Mode of instruction

Contact.

### PGDip admission requirements

The Henley Postgraduate Diploma is designed for experienced, practising managers with 3 years' management experience at middle to senior management level.

#### To join you will need:

- Three years' relevant management experience
- A bachelor's degree or diploma at NQF level 7
- Employed / business owner with access to company data for assignment purposes.

### Study schedule

Module 1	Module 2	Module 3	Module 4	Module 5
Systemic Management Practice	Innovative Wealth Creation	Managing Value Streams	Synthesis and Integration	Action Learning Technical Report
4 days	5 days	4 days	5 days	3 days

### Assessment rules

Formative assessment is conducted during class time, and in reflective exercises completed at home and in the workplace, between blocks.

Summative assessments in the form of position papers and examinations, case studies and reflective practice papers constitute the bulk of the final mark for the programme. All assessments must be passed with at least 50% to show competency of the content of the module and the programme.

Group work, which forms a component of the formally assessed part of the programme, includes a final presentation in the last block.

### Programme summative assessment breakdown

- Individual reflective papers for each module
- Position papers for the first three modules
- Open-book examination in Module 4
- Action Learning Group Project Report in the final module
- Action Learning Group Presentation in the final module.

### Fees

The Henley Postgraduate Diploma in Management Practice fee for 2024 is **R105,500**.



# 2024 Faculty for HCMP, ACMP, ADMP and PGDMP programmes

Faculty Member
François Améguidé; MBA (GIBS)
Frank Aswani; MBA (GIBS)
Maryse Barak; BA (UCT); PCIC (Middlesex, UK)
Jess Beckley; BCom (Stellenbosch)
Laurence Beder; MCom (Wits)
Sonja Blignaut; BSc Meteorology (Pretoria)
Italia Boninelli; MA (Wits)
Tau Borotho; MBChB (UCT)
Kery Boucher; MBA (Henley)
Heineke Brand; LLM (UCT)
Lesa Burger; MA Psych (Sofia, USA)
Steven Carlin; M Soc Sci (UKZN)
Louise Claassen; MBA (Heriot-Watt, UK)
Jude Clark; PhD (Manchester Metropolitan, UK)
Rob Craig; BCom Hons (UCT)
Lita Currie; BEd Hons (Wits)
Julian Day; DPhil (UCT)
Fred de Villiers; BA Hons (Unisa)
Licia Dewing; BA Hons (UKZN)
Tammy Dohmen; MBA (Wits)
Fredelene Elie; MBL (UNISA)
Malcolm Ferguson; MBA (UCT)
Fortune Gamanya; MBA (UCT)
Adam Gottlich; MSc (Leiden, Netherlands)
Andrew Grunewald; BA (Unisa)
Charles Henderson; MBA (Harvard, USA)
Sean Hetteema; B Psych Hons (Pretoria)
Megan Hooper; MA (Wits)
Marti Janse Van Rensburg; MBA (GIBS)
David Joshua; Master of Wealth Management (CISI, London)
Zondré Keevy; PhD (UJ)
Patrick Khethani; MBA (Pretoria); MSc (London, UK)
Amanda Khoza; MBA (Wits)

Faculty Member
Sharon King; PhD (Da Vinci)
Janine Kocovaos; PGDip (Henley)
Kincaid Kotze; PhD (UP)
Darren Lang; PGDip (DePaul, USA)
Anne-Marie le Roux; MBA (Stellenbosch)
Jenny Lorenzo; MSc (Middlesex, UK)
Michael Luptak; CA (SA)
Nadine Magrath; MBA (UKZN)
Brian Mahlangu; MBA (Mancosa)
Puleng Makhoalibe; PhD (UCT)
Henriette Malherbe; PhD (Pretoria)
Busi Mathe; CA (SA)
Shari Mattera; PGDip (Wits)
Paul Maughan; MPhil (UCT)
Leon Mdiya; BPaed (UniZulu)
Tebogo Mekgoe; MBA (UCT)
Lorenzo Messina; CA (SA)
Janette Minnaar; PhD (Pretoria)
Nokwazi Mzobe; MBA (Hult, USA)
Kammy Naidoo; MBA (GIBS)
Leeann Naidoo; MBA (Buckinghamshire Chilterns, UK)
Elekanyani Ndlovu; BSc Elec Eng (UCT)
Sammy Njenga; MCom (UKZN); MA (Eastern Univ, USA)
Sabelo Ntanjana; MBA (Stellenbosch)
Nontokozi Nyoni; MBA (Stellenbosch)
Mark Orpen-Lyall; PhD (NWU)
Wendy Orr; MBChB (Wits)
Rashika Padarath; MBA (GIBS); MSc (Wits)
Vasintha Pather; MA (Wits)
Tshidi Pila; N Dip Communication (TUT)
Niven Postma; MBA (UCT)
Heidi Poulton; MBA (Henley)
Mélani Prinsloo; PhD (Lulea, Sweden)

Faculty Member
Lerone Prior; CA (SA)
Priyal Ramdass; B Psych Hons (Wits)
Jayesh Reddy; MSc (Da Vinci)
Patricia Riddell; PhD (Oxford, UK)
Candace Ristic; MBA (Henley)
Linda Ronnie; PhD (UCT)
Simon Schaefer; MBA (Wits)
Creina Schneier; MBA (Wits)
Despina Senatore; B Compt (Unisa)
Sharon Shakung; PGDip (Wits)
Sibylle Sharon; ICF ACTP Coaching Diploma
Elanca Shelley; PhD (UCT)
Bev Shrand; PhD (UCT)
Brian Simelane; B Compt Hons (Unisa)
Khavitha Singh; MBA (UCT)
Andile Skosana; MBA (GIBS)
Hélène Smit; PhD (Stellenbosch)
Nkazi Sokhulu; MBA (Columbia, USA)
Ailsa Stewart-Smith; PhD (UCT)
Rozanna Stipinovich; MBA (Henley)
Ezanne Swanepoel; MBA (Wits)
Desmond Thomas; CA (SA)
Kutloano Toko; MBA (Monash)
Frans van der Colf; MSc (Herriot-Watt, UK)
Gené van Heerden; PhD (Lulea, Sweden)
Sulet van Niekerk; CA (SA)
Jay van Zyl; PhD (Wits)
John Viismas; MBA (Henley)
Kate Wardle; MBA (UCT)
Brett Will; PGDip (DePaul, USA)
Christine Williams; B Bus Sci Hons (UCT)
Davina Zibi; MBA (UCT)
David Zidel; MBA (Wits)



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The beautiful thing about learning is that **nobody can take it away from you.**

- BB King



**#1**

MBA Business School in South Africa (2018-2023)



EXECUTIVE EDUCATION 2023 RANKING

**TOP 20**

In the world



EXECUTIVE EDUCATION 2023 RANKING

**#1**

In Africa\*

\*Combined open and customised rankings



EXECUTIVE EDUCATION 2023 RANKING

**#1**

In the world for faculty diversity



**#1**

Alumni in the world for potential to network (2017)

**NQF LEVEL 9**

Registered by the Department of Higher Education and Training (DHET) and the South African Qualifications Authority (SAQA) at NQF 9.

# The Henley Master of Business Administration (MBA) is...

	<p>The only international MBA in the world to be accredited by <b>4 internationally accrediting higher education bodies.</b></p> <ul style="list-style-type: none"> <li>• <b>AABS</b> – Africa</li> <li>• <b>AACSB</b> – USA</li> <li>• <b>EQUIS</b> – Europe</li> <li>• <b>AACSB</b> – USA</li> </ul>    
	<p>The only MBA offered in South Africa to appear consistently in international rankings such as those of the <i>Economist</i> and <i>Financial Times</i>.</p>
	<p>Taught by a mix of experienced international and South African faculty.</p>
	<p>A combination of online and virtual study, as well as face-to-face learning, designed to give you maximum freedom and flexibility.</p>
	<p>Designed for the practising manager with three years or more experience.</p> <p>This additional experience is of considerable benefit in the classroom and syndicate groups.</p>
	<p>Intensely practical and related to your company.</p>
	<p>Henley's e-library includes commercial databases, news, media, research and journal articles.</p>

## Mode of instruction

Distance (with contact / face-to-face workshop sessions)

## MBA admission requirements

- Three years' relevant managerial experience
- Honours degree or postgraduate diploma at NQF level 8
- Employed / business owner or with access to company data for assignment purposes.

We welcome applications from candidates with exceptional management experience who may not meet all the formal academic criteria for admission. If you have 5 years' management experience at a senior level, we will consider your application. RPL admission cannot exceed 10% of the total class intake.

## Fees

The Henley Master of Business Administration fee for 2024 is **R385,000** and can be paid in 3 stages.

Fees are payable in full, in advance, prior to the start of each stage.

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# The Henley Master of Business Administration (MBA)

## Study schedule

### → Stage 1

Module 1	Module 2	Module 3	Module 4	Assessment breakdown
The Henley Leadership and Personal Development Workshop (PD1)	Managing Processes and Systems (MPS)	Managing Financial Resources (MFR)	Managing People (MP) Personal Development – Development Plans (PD2)	<ul style="list-style-type: none"> <li>• PD1 assignment</li> <li>• MPS assignment</li> <li>• MFR assignment</li> <li>• MP assignment</li> <li>• PD2 assignment</li> </ul> <hr/> <b>Exams</b> (MPS, MFR & MP)
3 days	2 days	3 days	2 days   1 day	

### → Stage 2

Module 5	Module 6	Module 7	Module 8	Assessment breakdown
Strategy (STR)	International Business (IB) Research Skills	Strategic Marketing (STMK) Personal Development – Building a Career (PD3)	Reputation and Responsibility (R&R)	<ul style="list-style-type: none"> <li>• STR assignment</li> <li>• IB assignment</li> <li>• STMK assignment</li> <li>• R&amp;R assignment</li> <li>• PD3 assignment</li> </ul>
2 days	2 days   1/2 day	2 days   1 day	2 days	

### → Stage 3

Module 9	Module 10	Assessment breakdown
Leadership and Change (L&C) Personal Development	Management Research Challenge (MRC)	<ul style="list-style-type: none"> <li>• L&amp;C assignment</li> <li>• MRC proposal</li> <li>• Elective module</li> <li>• MRC assignment</li> </ul>
2 days   1 day	2 days	

# 2024 Faculty for The MBA programme

## Faculty Member (Full-Time)

Dr Anastasiya Saraeva, PhD (Henley)
Dr Anne Dibley, PhD (Cranfield)
Prof Bernd Vogel, PhD (Leibniz)
Dr Chris Dalton, PhD (Lancaster)
Prof Claire Collins, PhD (Warwick)
Prof Danie Petzer, PhD (North-West University)
Dr Eduardo Ibarra-Olivo, PhD (London School of Economics)
Dr Elena Beleska-Spasova, PhD (Sheffield)
Dr Kelly Sloan, PhD (Massachusetts)
Dr Karim Kirolos, PhD (Reading)
Prof Marc Day, PhD (Keele)
Prof Moira Clarke, PhD (Cranfield)
Nigel Spinks, MBA (Henley)
Prof Niran Subramaniam, PhD (Warwick)
Dr Peder Greve, PhD (St. Gallen)
Dr Stephen Simister, PhD (Reading)
Dr Washika Haak-Saheem, PhD (Leuphana)

## Faculty Member (Part-Time)

Dr Evan Gilbert, PhD (Cambridge)
Dr Isaac Coker, PhD (UMIST)
François Améguidé, MBA (GIBS)
Prof Linda Ronnie, PhD (UCT)
Gené Van Heerden, PhD (Lulea)
Barry van Zyl, MBA (Henley)
Dr Liza Christiansen, DBA (Henley)



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 **Henley**  
Business School

**B**



# Directors and Management

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**J. Foster-Pedley**

Dean  
and Director



**F. Acheampong**

Deputy Dean & Academic and  
Governance Director

## Management

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**L. Buckley**

Executive Education  
Director



**J. Le Roux**

General  
Manager



**Vacant**

Finance and  
Operations Director

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Henley Business School Limited (incorporated in the United Kingdom) is registered by the Department of Higher Education and Training as a Private Higher Education Provider under the Higher Education Act, 1997. (Registration Number: 2010/HE10/001).

Henley Business School does not discriminate on the basis of race, gender, disability or national origin, and actively encourages the participation of previously disadvantaged individuals.



## Contact us

Should you have any questions or would wish to speak to a Henley programme consultant, please contact:

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**Johannesburg Campus in Paulshof** - 1 Witkoppen Road, Paulshof Sandton, 2191

**Cape Town Campus in Woodstock** - 35 Brickfield Road, Salt River, Cape Town, 7925



AFRICA

The only international quadruple-accredited business school in Africa



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